Decision No: ENV02 Date: 03/09/08

Forward Plan No: ENV3385

This record relates to decisions taken by officers under

**Delegated Authority** 

# RECORD OF KEY DECISION TAKEN BY THE DIRECTOR OF ENVIRONMENT

### Date of Decision 3<sup>rd</sup> September 2008

DATE OF PUBLICATION: 03/09/08

**DECISION MAKER:** Jenny Rowlands

SUBJECT: OPERATIONAL CHANGES AT CITY CLEAN

**CONTACT OFFICER:** Gillian Marston

### THE DECISION

1) To agree the changing of all refuse and recycling routes across the city, which will result in changing the days of collection for the majority of households.

(2) To agree the investment of £13m for voluntary redundancies to allow full year savings of £1.4m to be achieved.

### **REASONS FOR THE DECISION**

To improve strategic transport management across the city and to maximize revenues for the council

### **DETAILS OF ANY ALTERNATIVE OPTIONS**

(1) The council could chose not to change the refuse and recycling routes. This will mean the service will have spare capacity it does not need which will include employees on full time salaries working part time. This will make the service inefficient and the savings of 1.4 will not be realised. In addition, there is likely to be an impact on the morale of employees who are required to work full time for a full time salary.

(2) The council could chose to reduce redundancy payments and the overall redundancy costs to the council. This may mean that the council will not have sufficient volunteers for redundancy and could be in a position of making compulsory redundancies. It is highly likely that compulsory redundancies will lead to industrial relations problems, potential service disruption and the resulting costs.

## OTHER RELEVANT MATTERS CONCERNING THE DECISION None

### **CONFLICTS OF INTEREST**

The decision-maker(s) did not declare a personal or prejudicial interest in the matters set out in the report.

### **CONFIRMED AS A TRUE RECORD:**

We certify that the decision this document records was made in accordance with the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000 and is a true and accurate record of that decision

Date: Decision Maker:

03 September 2008 Jenny Rowlands

**Director of Environment** 

Signed:

**Proper Officer:** 

03 September 2008 Mark Wall, Head of Democratic Services

Signed:

### Report attached:

#### **SCRUTINY**

Call-in Period 04/09-10/09/08

Note: This decision will come in to force at the expiry of 5 working days from the date of the meeting at which the decision was taken subject to any requirement for earlier implementation of the decision.